**CRANSTON SCHOOL COMMITTEE MEETING** 

**MONDAY, AUGUST 16, 2010** 

HOPE HIGHLANDS ELEMENTARY SCHOOL

**300 HOPE ROAD** 

**EXECUTIVE SESSION: 6:00 P.M.** 

PUBLIC MEETING: IMMEDIATELY FOLLOWING EXECUTIVE

**SESSION** 

PUBLIC WORK SESSION IMMEDIATELY FOLLOWING PUBLIC

**MEETING** 

#### **AGENDA**

Call to Order – 6:00 p.m. – convene to Executive Session Pursuant to RI State Laws PL 42-46-5(a)(1) Personnel; PL 42-46-5(a)(2) Collective Bargaining and Litigation (Contract Negotiations' Update – Food Service, Teachers, Teacher Assistants/Bus Aides, Technical Assistants, Secretaries, Custodians), (Cranston Area Career & Technical Center).

- 1. Executive Session
- 2. Call to Order Public Session
- 3. Roll Call Quorum
- 4. Executive Session Minutes Sealed August 16, 2010
- 5. Approve Minutes of Previous Meetings June 28, 2010 and July 20th

and July 30th, 2010

- 6. Public Acknowledgements / Communications
- 7. Chairperson's Communications
- 8. Superintendent's Communications
- 9. School Committee Member Communications
- 10. Public Hearing
- a. Students (Agenda/Non-Agenda Items)
- b. Members of the Pubic (Agenda Matters Only)
- 11. Consent Agenda/Consent Calendar

#### RESOLUTIONS

#### SPONSORED BY SUPERINTENDENT NERO

NO. 10-8-01 -Whereas, the ACLU received a complaint from a parent, "who was extremely concerned and troubled upon observing the display of a prayer on the wall of the auditorium at Cranston High School West", and

Whereas, a letter dated July 6, 2010 from the ACLU conveyed the complaint and a request to the School District to take prompt action to remove the prayer displayed at the auditorium at Cranston High School West and any similar prayers posted in any other Cranston Public Schools building, and

Whereas, it is the opinion of the Superintendent that the display at Cranston High School West, which to the best of his knowledge has been displayed for approximately fifty-two (52) years, has taken on historical significance, and

Whereas, the students at Cranston High School West are not required to recite the prayer nor it is used as part of any ceremony or function, and

Whereas, it is the opinion of the Superintendent that, as such, the School Department is not promoting religion in school, and

Whereas, however, due to the potential cost of litigation and the potential exposure of a monetary award for attorney fees which could be assessed to the School Department, it is the opinion of the Superintendent that the message to the students can be conveyed without religious content so as to avoid the monetary costs to the District that could result from litigation.

Now, therefore, be it RESOLVED, at the recommendation of the Superintendent that a sub-committee be formed consisting of one to two members of the Cranston School Committee, appointed by the Chair, the Superintendent and the District's legal counsel, to re-word the subject(s) displayed as to remove any religious content and maintain the integrity of the message to our students.

SPONSORED BY MRS. RUGGIERI AND MR. STYCOS

NO. 10-8-02 - WHEREAS, Cranston is the recipient of a \$20,000

Forestry Sustainability Project grant to plant trees on public lands,

WHEREAS, the Cranston School Committee would like to improve the appearance of Cranston High School West and its adjacent student parking lot,

Be it RESOLVED, that the Cranston School Committee asks that the City use the tree grant funds to plant a row of trees at the edge of the parking lot along Metropolitan Avenue from the entrance of Cranston High School West to Meshanticut Lake State Park.

Be it further RESOLVED, that the project improve or at least maintain pedestrian access for students between the school and the park,

And be it further RESOLVED, that a copy of this resolution be sent to the Mayor and Planning Director.

## **ADMINISTRATION**

## **PERSONAL**

NO. 10-8-03 -RESOLVED, that at the recommendation of the Superintendent, the following certified personnel be appointed as substitutes on a temporary basis as needed:

Brian Pena, Health & Phys Ed K-12

Kardia LaFazia, General Subject Matter K-12 David Boyajian, Technology Ed K-12

NO. 10-8-04 - RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following certified personnel be accepted:

Marilyn Mattera, Nurse-Teacher
Western Hills
Effective Date...August 31, 2010

Kenneth Razza, Teacher
Charter\AEP\IAES
Effective Date...June 30, 2011

NO. 10-8-05 -RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following certified personnel be accepted:

Melissa Barlow, Occupational Therapist Leave Effective Date...August 4, 2010

NO. 10-8-06 – RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be appointed as an athletic coach:

John Sousa, Head Boys' Soccer Coach

**CHSE** 

Step-5

Class-B

Playing Competition-High School\Club Level

**Experience-Youth\Adult Levels** 

Certification-RI Coaches Certification; CPR\AED\First Aid

Isaiah McDaniel, Assistant Boys' Basketball Coach

**CHSE** 

Step-5

Class-C

**Playing Experience-Cranston High School East** 

Coaching Experience-CHSE Freshman Basketball

Certification-RI Coaches Certificate; CPR\AED\First Aid Certified

NO. 10-8-07 – RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be reappointed as an athletic coach:

**Cranston High School West** 

Thomas Milewski Assistant Coach Football

Thomas Ferri Head Coach Girls' Volleyball

**Cranston High School East** 

Thomas Centore Head Coach Football

Michael Giblin Assistant Coach Football

Kenneth Simone Assistant Coach Football

Jason Ward Assistant Coach Girls' Soccer

Michael Boyajian Sr. Head Coach Girls' Tennis

NO. 10-8-08 – RESOLVED, that at the recommendation of the Superintendent, the following individual(s) be reappointed as a volunteer athletic coach:

Cranston High School West

Justin Erickson Football

Michael Fitzgerald Football

Cranston High School East Daniel Perry Football

NO. 10-8-09 - RESOLVED, that at the recommendation of the Superintendent, the resignation of the following coach (es) be accepted:

Karen Roman, Assistant Coach Girls' Volleyball CHSE

Effective Date...August 1, 2010

Brittney Godbout, Assistant Coach Girls' Soccer CHSE

Effective Date...August 6, 2010

NO. 10-8-10 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified employee(s) be appointed:

**Elizabeth Lirakis, Program Assistant** 

Bain +2

Effective Date...

**Authorization...Replacement** 

Fiscal Note...53115160 51110

Start Date...8/16/10

NO. 10-8-11 - RESOLVED, that at the recommendation of the Superintendent, the following non-certified personnel be appointed as substitutes on a temporary basis as needed:

Siraio Antunno, Custodian

Samantha Mattera, Bus Driver

NO. 10-8-12 – RESOLVED, that at the recommendation of the Superintendent, the retirement(s) of the following non-certified personnel be accepted:

Beulah Fitzgerald, Bus Driver

**Transportation** 

Effective Date...October 1, 2010

NO. 10-8-13 - RESOLVED, that at the recommendation of the Superintendent, the resignation(s) of the following non-certified

personnel be accepted:

**Christopher Reed, Program Assistant** 

Bain + 2

Effective Date...August 2, 2010

NO. 10-8-14 - RESOLVED, that at the recommendation of the Superintendent, the termination of a non-certified employee A be accepted.

NO. 10-8-15 - RESOLVED, that at the recommendation of the Superintendent, non-certified staff members be laid off from their respective positions due to budgetary reasons.

NO. 10-8-16 – RESOLVED, that at the recommendation of the Superintendent, non-certified staff members be recalled from layoff, and

Be it further RESOLVED, that the Superintendent notify those individual's of the committee's actions.

## **POLICY AND PROGRAM**

NO. 10-8-17 - RESOLVED, that at the recommendation of the Superintendent, the 2010-2011 School Committee Meeting & Work Session Schedule be approved (Schedule attached).

- NO. 10-8-18 RESOLVED, that at the recommendation of the Superintendent, the following Conferences/Field Trips of Long Duration be authorized:
- 1. Philip Faraone, teacher at Cranston High School West, and approximately 45 students and adults (chaperones) to travel to Italy during the February winter recess (February 17, 2011 February 26, 2011) to visit Rome, Guarno, Florence, Assisi, Venice and Milan on a cultural, historical tour with choral performances, at no cost to the school department. Please see the attached Field Trip of Long Duration form.
- 2. Kathleen J. Magiera, Medicaid Director for the Cranston Public Schools, to travelto Williamsburg, VA from October 21, 2010 through October 24, 2010 to attend the National Alliance for Medicaid in Education Conference. All expenses are covered through Fund 1. Please see attached Conference Form and back-up information.

## **POLICIES**

- NO. 10-8-19 RESOLVED, that at the recommendation of the Superintendent, Policy #3280.1 CPS District Uniform Grant, Gifts, and Donation Acceptance and Expenditure Policy be approved for first reading (Policy attached).
- NO. 10-8-20 RESOLVED, that at the recommendation of the

Superintendent, Policy #6167 CPS English Language Learners (ELL) Staffing Policy be approved for first reading (Policy attached).

#### **BUSINESS**

PURCHASES AND PURCHASED SERVICES

NO. 10-8-21 - RESOLVED, that the following purchases be approved:

Photocopier Maintenance for the period from September 1, 2010 to August 31, 2011 in the amount of \$86,663.42

Number of bids issued 6

Number of bids received 5

- 12. Action Calendar / Action Agenda
- 13. New Business
- 14. Public Hearing on Non-agenda Items
- 15. Announcement of Future Meetings September 15 and September 20, 2010.
- 16. Adjourn to Public Work Session:
- a. Sport Event Staff Issue Regarding Acceptance of Money for Sports from the

**Charter School** 

17. Adjourn Public Work Session

18. Adjournment

School Committee Members who are unable to attend this meeting

are asked

to notify the Chairperson in advance.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted

on the school district's website at www.cpsed.net, Cranston Public

Schools' Administration Building, 845 Park Ave., Cranston, RI; and

Cranston City Hall, 869 Park Ave., Cranston, RI and will be

electronically filed with the Secretary of State at least forty-eight (48)

hours in advance of the meeting.

Individuals requesting interpreter services for the hearing impaired

must notify the Superintendent's Office at 270-8170 72 hours in

advance of the hearing date.

Notice Posted: August 12, 2010 / Cranston Herald

**CRANSTON SCHOOL COMMITTEE MEETINGS AND WORK SESSIONS** 

SCHEDULE

2010-2011

DATE TIME LOCATION Wednesday, Sept. 15, 2010 5:00 pm (special time) Briggs Building Monday, Sept. 20, 2010 7:00 pm\* Western Hills

Wednesday, Oct. 13, 2010 6:00 pm Briggs Building Monday, Oct. 18, 2010 7:00 pm\* Western Hills

Wednesday, Nov. 17, 2010 6:00 pm Briggs Building Monday, Nov. 22, 2010 7:00 pm\* Western Hills

Wednesday, Dec. 15, 2010 6:00 pm Briggs Building Monday, Dec. 20, 2010 7:00 pm\* Western Hills

#### 2011

Monday, Jan. 3, 2011 5:30 pm\* Briggs Building (Organizational Meeting)

Tuesday, Jan. 18, 2011 7:00 pm Western Hills (Public Budget Work Session)

Wednesday, Jan. 26, 2011 7:00 pm Western Hills (Public Budget Work Session)

Monday, Jan. 31, 2011 (if necessary) 7:00 pm Western Hills (Public Budget Work Session)

Monday, Feb. 14, 2011 7:00 pm Western Hills

(Budget Adoption)

Thursday, Feb. 17, 2011 7:00 pm Western Hills (Budget Adoption II)

Wednesday, March 16, 2011 6:00 pm Briggs Building Monday, March 21, 2011 7:00 pm\* Western Hills

Wednesday, April 13, 2011 6:00 pm Briggs Building Monday, April 25, 2011 7:00 pm\* Western Hills

Wednesday, May 18, 2011 6:00 pm Briggs Building Tuesday, May 24, 2011(special date) 7:00 pm\* Western Hills

Wednesday, June 15, 2011 6:00 pm Briggs Building Monday, June 20, 2011 7:00 pm\* Hope Highlands

Wednesday, July 13, 2011 6:00 pm Briggs Building Monday, July 18, 2011 7:00 pm\* Hope Highlands

Wednesday, August 17, 2011 6:00 pm Briggs Building Monday, August 22, 2011 7:00 pm\* Hope Highlands

Wednesday meeting dates denote School Committee Work Sessions and Monday meeting dates denote regular School Committee meetings. The schedule has also

been adjusted, where it could be, to not conflict with City Council meetings.

\* = or immediately following Executive Session.

gm

August 16, 2010 Resolution No. 10-8-17

Policy #3280.1

Cranston Public Schools District Uniform Grant, Gifts, and Donation Acceptance and Expenditure Policy

Uniform School District Grant, Gift and Donations Act of 2009 (RIGL 16-89-1, et seq.) allows any

and all grants, gifts and/or donations from any private individual, public or private business

entity, any government or governmental subdivision, including quasi-public agencies to be

accepted by any school district, school department or school committee for the express usage

pursuant to the terms of the donation and this policy.

## Fiduciary Responsibilities:

Any money received by the municipality that has been designated as a grant, gift or donation towards Cranston Public Schools shall be deposited into a Treasury account at the municipality. These funds will

then be transferred over by the city's Chief Financial Officer to the Cranston Public Schools. These funds

will be placed into separate, restricted, receipt accounts by the Cranston Public Schools Chief Financial Officer.

These funds shall be held in an interest bearing account, identifiable to the particular grant, gift or donation.

## **Distribution of Funds:**

As per the Uniform School District Grant, Gift and Donation Acceptance and Expenditure Act funds shall

be distributed upon the request of the School District or School Department subject to approval of the School Committee. These funds shall only be used in accordance with the express terms and conditions

of said grant, gift or donation.

Unused funds will be held in the designated account for up to five (5) years. If funds are not used within

that time they will be held in an interest bearing account. This account will be a general fund titled by category (i.e. money donated for soccer will be held in an athletic department account).

## **Insufficient Funds:**

If the donated funding for the programs, materials, supplies, services, or facility related needs are not adequate the donated funds shall be held in the designated, interest bearing account until such time as the required funds are fully realized.

The Cranston Public School Department, School District or School Committee shall not distribute funds

from the Cranston Public Schools Budget to supplement any shortage of funds needed to fully fund any programs, materials, supplies, services or facility related needs.

## **Fundraising Groups**

In an attempt to avoid duplication of effort and to allow the district to establish the appropriate

designated accounts any group, individual or organization; excluding PTO's, PTA's, organizations that fall under the guidelines and responsibilities of the building principals or current Booster Clubs, shall notify

the Superintendent and School Committee of their intention to seek alternative funding sources for

programs, supplies, services, materials, or facility related needs.

In addition, this notice will allow the District to verify that fundraising efforts are in accordance with the regulation and law.

A form shall be available for notification purposes on the Cranston Public Schools website.

www.cpsed.net.

## Fair Funding:

The present financial resources of cities, towns and the State of Rhode Island are stretched to their limit with regard to providing adequate funding for education and educational programs. It is the desire of the Cranston Public School System to remove the budgetary restrictions that may inhibit, prevent or restrict any programs, supplies, materials, services or facility related needs from continuing or from being established.

It is the desire of the Cranston Public Schools Department to allow any program, group, or organization an equal opportunity to generate the necessary funds to originate, establish or sustain any program, supply, service, material or facility related need. The Cranston Public School Department recognizes that there are a multitude of resources available to all programs and schools. Therefore, they encourage

these schools, groups or organizations to seek alternative funding sources.

Funds designated for specific schools or programs shall be distributed to those named schools or programs.

Funds designated for and held in the General Donations account shall be used to allow for the equal distribution of funds, programs, supplies, materials, services or facility related needs.

POLICY ADOPTED: CRANSTON PUBLIC SCHOOLS

RESOLUTION NO.: CRANSTON, RHODE ISLAND

Cranston Public Schools Uniform Grants, Gifts and Donation

# **Acceptance and Expenditure Fundraising Notification Form**

Organization/Group		Name:
Individual	Fundraiser	Name:
Contact Information:		
Contact		
Name:		
Contact		Address:
		. <u> </u>

Contact		Phone:
Contact	Email	Address
Please specify dona other specific desig information.)	ation designation: (include prog	gram, school or any
Fund amount need materials or facility	ded to fully fund program, related needs:	supplies, services,

#### **POLICY #6167**

### **CRANSTON PUBLIC SCHOOLS**

## **ENGLISH LANGUAGE LEARNERS (ELL) STAFFING POLICY**

## **ELL Staffing Policy**

The Cranston Public Schools is committed to providing every child with access to a

quality education, consistent with each district's mission statement and applicable federal

and state requirements.

The Cranston Public Schools recognizes that the essential elements to provide students

whose primary language is other than English a free culturally and linguistically

appropriate public education in the least restrictive environment are:

a. Recruiting and maintaining highly qualified teachers, related service personnel,

and support staff to provide English Language Learners (ELLs) with a culturally

and linguistically appropriate education.

b. Maintaining and providing quality professional development activities to school personnel in order to increase their knowledge of second language development and culturally responsive teaching practices.

The Cranston Public Schools recognizes that once established, a successful Personnel

Policy requires a Staffing Plan that aligns with and complements the underlying Policy.

To that end, the Cranston Public Schools English Language Learners Program will

maintain an ELL Staffing Plan that will ensure that appropriate personnel are available to

deliver the services and instruction required to fully implement needs of ELLs of the

Cranston school district.. The plan will be based on the linguistic and academic needs of

students and will follow the guidelines outlined in this policy. The staffing plan will

follow these principals:

• ELL teacher caseloads and staffing decisions will be based on students' English

language proficiency development and academic performance.

• ELLs will be provided access to the general curriculum as well as any other

support services.

• ELLs will make adequate yearly progress in English language development as

outlined in the Annual Measurable Achievement Objectives (AMAOs)

• ELL staffing will be compliant with federal and state regulation and policies.

The Cranston Public School English Language Learners Program strives to continuously

improve the quality of education to all students. To accomplish this Cranston Public

Schools will continuously assess and evaluate the delivery of services to ELL students

through an ongoing evaluation of programs and services as well as evaluating the

Personnel Policy and Plan.

Cranston Public Schools English Language Learners Staffing Policy-Public Comment

Period commencing September 20, 2010 through October 1, 2010.

Public hearing and opportunity to submit written public comment are now welcome

regarding the Cranston Public Schools ELL Staffing Policy. Written should be sent to:

Dr. Judith Lundsten and/or Mrs. Jeannine Nota-Masse
Assistant Superintendant Executive Director of Ed. Programs
845 Park Avenue 845 Park Avenue
Cranston, RI 02910 Cranston, RI 02910

Public comment will be heard on August 16, 2010 and September 15, 2010 at the School

Committee meeting.

The ELL Staffing Policy will be posted on the Cranston Public Schools website (cpsed.net) on September 16, 2010.

A direct mailing will be sent home to parents the week of September 20, 2010.

The ELL Staffing Policy will be presented to the ELL Parent Advisory Board meeting on

September 22, 2010 from 9-10 and 5-6 at the Horton School.

A band will run on Cox Cable regarding the new ELL staffing policy meeting

on September 20-24, 2010.

On October 1, 2010 the ELL Staffing policy will be attached to the Cranston Public

Schools Title III application under related documents.

POLICY ADOPTED: CRANSTON PUBLIC SCHOOLS

RESOLUTION NO.: CRANSTON, RHODE ISLAND